



Ysgol yr Holl Saint All Saints' School



Risk Management Policy

Equality Act Impact Assessment	YES	NO	27.04.2021
Last Review Date	June 2023		
Date to be reviewed by Senior Management Team	September 2025		
Date Adopted by Governing Body	19.09.2023		
Head Teacher - Mr Richard Hatwood			
Chair of Governors – Mrs Jane Tinniswood			



Introduction

This policy has been produced to outline the approaches the school will take to managing risks and in ensuring that risks are measured, calculated and as low as possible both whilst in and out of school.

School Site

The Governing Body ensures that regular Premises, Environment and Health & Safety Committee meetings take place to carry out learning walks, review risk assessments and ensure that the school building and grounds are well maintained.

The school has strong links with the Local Authority and receives support from the Health and Safety Service as well as Buildings Services to ensure that the fabric of the building and grounds are maintained to ensure pupil and staff safety. These links are maintained through Service Level Agreements with each service area.

Off-Site Visits

The school uses the Evolve System to risk assess visits that take place outside of the school site. Teachers complete these before they are reviewed by a Senior Leader, the Headteacher and in longer distance visits, the Local Authority Educational Visits Advisor. The Local Authority policy for Educational Visits has been adopted by the school.

The below table outlines risk assessment hazards and considerations teachers will make when planning off-site visits:

Hazards	Who might be harmed?	Safety measures: <i>Measures that are in place and/or will be taken to reduce the risk to a tolerable level</i>
Crossing roads/walking along pavements	Pupils Staff	Brief pupils of conduct expected of them when walking/crossing roads Ensure staff are placed at front, middle and rear of pupils. Pupils to walk in pairs or single file. Members of staff to choose safe place to cross roads (if not using recognised pedestrian crossing) At least 1 member of staff to stand in road with pupils walking between. Pupils to wear high visibility jackets
Weather conditions	Pupils Staff	Check weather forecast prior to visit Brief pupils/parents of possible weather conditions prior to visit Ensure appropriate clothing/footwear is worn or taken bearing in mind Summer and Winter conditions Pupils to bring in their own sun cream (with a label) and staff to supervise. Take spare clothes for pupils not suitably prepared Ensure emergency shelter is taken if in demanding environment
Trips, slips and falls	Pupils Staff	Ensure appropriate footwear is worn and shoelaces tied Brief pupils/staff of possible areas where trips, slips and falls may occur Ensure First Aid kit is carried by visit leader Ensure any medical conditions of pupils are disclosed prior to visit

Transport to and from venues	Pupils Staff	Ensure recognised LA bus company is used Ensure seat belts are worn at all times and are checked by visit leader Ensure staff supervise the pupils as they enter and exit the bus/coach/mini bus Set of spare clothes to be carried on the bus Bucket/sick bags/wipes to be carried on the bus
Stranger danger	Pupils	Ensure pupils are made aware not to walk off with an unknown adult unless given specific instruction by visit leader. Regular head counts Supervised at all times, including appropriate supervision when toileting
Accident/emergency	Pupils Staff	Follow emergency procedure guidelines carried by visit leader Ensure suitable staff helper (in addition to visit leader) understands emergency procedure Brief pupils of what to do in an emergency and how to summon help
Getting lost/separated from group (outdoor venues)	Staff Pupils	Regular headcounts Ensure pupils are to stay in small groups with a group leader Ensure staff accompany pupils at all times Brief pupils to stay put if lost or separated and to shout for attention Ensure all pupils know name of visit leader, staff and school/establishment name
Medical Conditions	Pupils	Ensure medical conditions are disclosed prior to visit Ensure consent is given for staff member to administer medicine if required Ensure medicines, epi pens, inhalers, etc are carried by visit leader Ensure at least one staff member/adult volunteer knows how to administer medicine if required.
Visiting toilets in Public places	Pupils	A member of staff to check the toilets thoroughly before any uses the toilets Report any problems/issues immediately to the visit leader Ensure that a member of staff is always in the Toilet area with the pupils
Woodland Walk/Community woodland	Pupils	Brief pupils and helpers of proposed route Brief pupils of appropriate behaviour, group leader to carry mobile phone and to phone school if need Ensure member of staff at front, middle and rear of pupils Ensure correct clothing and footwear is worn by all pupils and staff Ensure pupils stay with the group at all time Ensure medicines are carried by visit leader (if required) Make sure First Aid kit is carried
Local community visit (e.g Asda, library, park, Community House)	Pupils	Brief pupils of appropriate behaviour, group leader to carry mobile phone and to phone school if need Ensure pupils stay with the group at all times Ensure staff ratios are adequate and group leaders know their pupils in the group. Regular headcounts Ensure appropriate clothing is worn by pupils and staff

Evaluation and Review

This policy will be reviewed by the Senior Management Team and Governing Body and adopted by the Governing Body as per the schedule on the front page.